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VICE PRESIDENT, FACILITIES



February 7, 2025

ALL LANDLORDS

SUBJECT: Revocation of Executive Order 11246: Equal Employment Opportunity

On January 21, 2025, the President revoked Executive Order 11246: Equal Employment Opportunity, as amended. In accordance with 39 CFR 211.3(b), the United States Postal Service is publishing this notice for all USPS landlords and licensors regarding the effect of this revocation on Postal Service leases and licenses.

With respect to the following provisions, to the extent they appear in a lease or license agreement with the Postal Service:

- General Conditions: Facilities Non-Discrimination, and
- Clause 9-7: Equal Opportunity,

the United States Department of Labor ("DOL"), per DOL Secretary's Order 03-2025, has ceased all investigative and enforcement activity under the rescinded Executive Order 11246 and the regulations promulgated under it, and they are now void.

The revocation of Executive Order 11246 in no way affects the validity of any other provision of Postal Service leases or licenses.

Benjamin Kuo