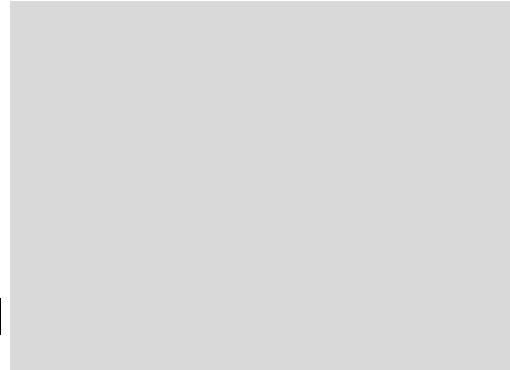


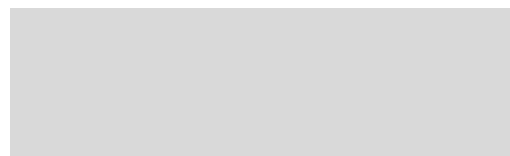
MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Raleigh NC P&DC
Street Address: 1 Floretta Pl
City: Raleigh
State: NC
5D Facility ZIP Code: 27676
Retail & Delivery District: North Carolina
Retail & Delivery Area: Atlantic (B)
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 275-279
Shape: Package
Miles to "Transfer To" Facility: 75
Processing Region: Eastern
Processing Division: South Atlantic
Plant Manager: Jason R Beach
Sr. Division Director: Scott D Tosch



All
81



2. "Transfer To" Facility Information

Facility Name & Type: Greensboro NC RPDC	Greensboro NC P&DC
Street Address: 3701 W Wendover Ave	1120 Pleasant Ridge Rd
City: Greensboro	Greensboro
State: NC	NC
5D Facility ZIP Code: 27495	27498
Retail & Delivery District: North Carolina	North Carolina
Retail & Delivery Area: Atlantic (B)	Atlantic (B)
Finance Number: [REDACTED]	[REDACTED]
Current 3D ZIP Code(s): 240-241, 243, 245, 270-274, 286	275-279
Shape: Package	All
Processing Region: Eastern	Eastern
Processing Division: South Atlantic	South Atlantic
Plant Manager: William T Graves	Andres Morales
Sr. Division Director: Scott D Tosch	Scott D Tosch

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: Todd S Hawkins
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Raleigh NC P&DC
Facility ZIP Code: 27676
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 275-279

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Greensboro NC RPDC
Facility ZIP Code: 27495
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 240-241, 243, 245, 270-274, 286
Shape: Package

Transfer To Facility Name and Type: Greensboro NC P&DC
Facility ZIP Code: 27498
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 275-279
Shape: All

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

Jason R Beach

Printed Name

E-SIGNED by Jason.R Beach
on 2024-04-04 10:34:26 CDT

Signature

Date

South Atlantic Sr. Division Director

Scott D Tosch

Printed Name

E-SIGNED by SCOTT.D TOSCH
on 2024-04-04 09:41:35 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

William T Graves

Printed Name

E-SIGNED by William.T Graves
on 2024-04-04 10:20:49 CDT

Signature

Date

Plant Manager:

Andres Morales

Printed Name

E-SIGNED by ANDRES MORALES
on 2024-04-05 11:41:27 CDT

Signature

Date

South Atlantic Sr. Division Director:

Scott D Tosch

Printed Name

E-SIGNED by SCOTT.D TOSCH
on 2024-04-04 09:41:45 CDT

Signature

Date

Printed Name

Signature

Date

REGION:

Eastern Regional Vice President:

Todd S Hawkins

Printed Name

E-SIGNED by Todd.S Hawkins
on 2024-04-08 14:53:54 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2024-04-08 16:16:30 CDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Raleigh NC P&DC

Street Address: 1 Floretta Pl

City, State: Raleigh, NC

Current 3D ZIP Code(s): 275-279

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Greensboro NC RPDC

Current 3D ZIP Code(s): 240-241, 243, 245, 270-274, 286

Miles between facilities: 75

Transfer To Facility Name and Type: Greensboro NC P&DC

Current 3D ZIP Code(s): 275-279

Miles between facilities: 81

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$1.4M - \$1.9M</u>	From Processing Tab
Management Workhour Savings =	<u>\$170K - \$230K</u>	From Management Complement Tab
Transportation Savings =	<u>\$2.6M - \$3.5M</u>	From Logistics Tab
Maintenance Savings =	<u>\$990K - \$1.3M</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$5.2M - \$7.0M</u>	
Total One-Time Costs =	<u>\$84K</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$5.1M - \$6.8M</u>	

Staffing Positions

Net Craft Position Loss =	<u>37</u>	From Craft Complement Tab
Net Management Position Loss =	<u>2</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 420 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Raleigh NC P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCF 275-279. The Raleigh facility is 377,299 square feet. The Raleigh NC P&DC is located 75 miles from the Greensboro NC RPDC, approximately 73 minutes via interstate highways and 81 miles from the Greensboro NC P&DC, approximately 80 minutes via interstate highways. The Mail Processing Facility Review (MPFR) proposal to move originating mail from Raleigh NC P&DC to Greensboro NC RPDC and Greensboro NC P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Raleigh facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Raleigh facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an estimated 420 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$5.2M and \$7.0M. There is \$84K projected one-time cost associated with this MPFR.

Savings / Costs		
Mail Processing Craft Workhour Savings	=	\$1.4M - \$1.9M
Management Workhour Savings	=	\$170K - \$230K
Transportation Savings	=	\$2.6M - \$3.5M
Maintenance Savings	=	\$990K - \$1.3M
Space Savings	=	\$0
Total Annual Savings	=	\$5.2M - \$7.0M
Total One-Time Costs	=	\$84K
Total First Year Savings	=	\$5.1M - \$6.8M

Mail Processing

The Raleigh MPFR identified a net reduction of 24 craft positions and 1 management position. Organizational Design will determine the future Greensboro NC RPDC and Greensboro NC P&DC Management staffing.

Net Craft Staffing Impacts - Both Sites											
Raleigh P&DC				Greensboro RPDC and Greensboro P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-183	-16	0	-199	199	3	0	162	-24	-13	0	-37

Net Management Impacts											
Raleigh P&DC				Greensboro RPDC and Greensboro P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-8	-1	0	-9	7	0	0	7	-1	-1	0	-2

Maintenance

The MPFR is projecting an annual maintenance savings between \$990K - 1.3M due to supporting different equipment sets. The MPFR identified a net reduction of 13 craft positions and 1 management position. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$2.6M - 3.5M due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There is \$84K one-time cost due to equipment relocation costs for this MPFR. Any space in Raleigh made available due to the transfer of operations to the Greensboro NC RPDC and Greensboro NC P&DC would be evaluated for future utilization.

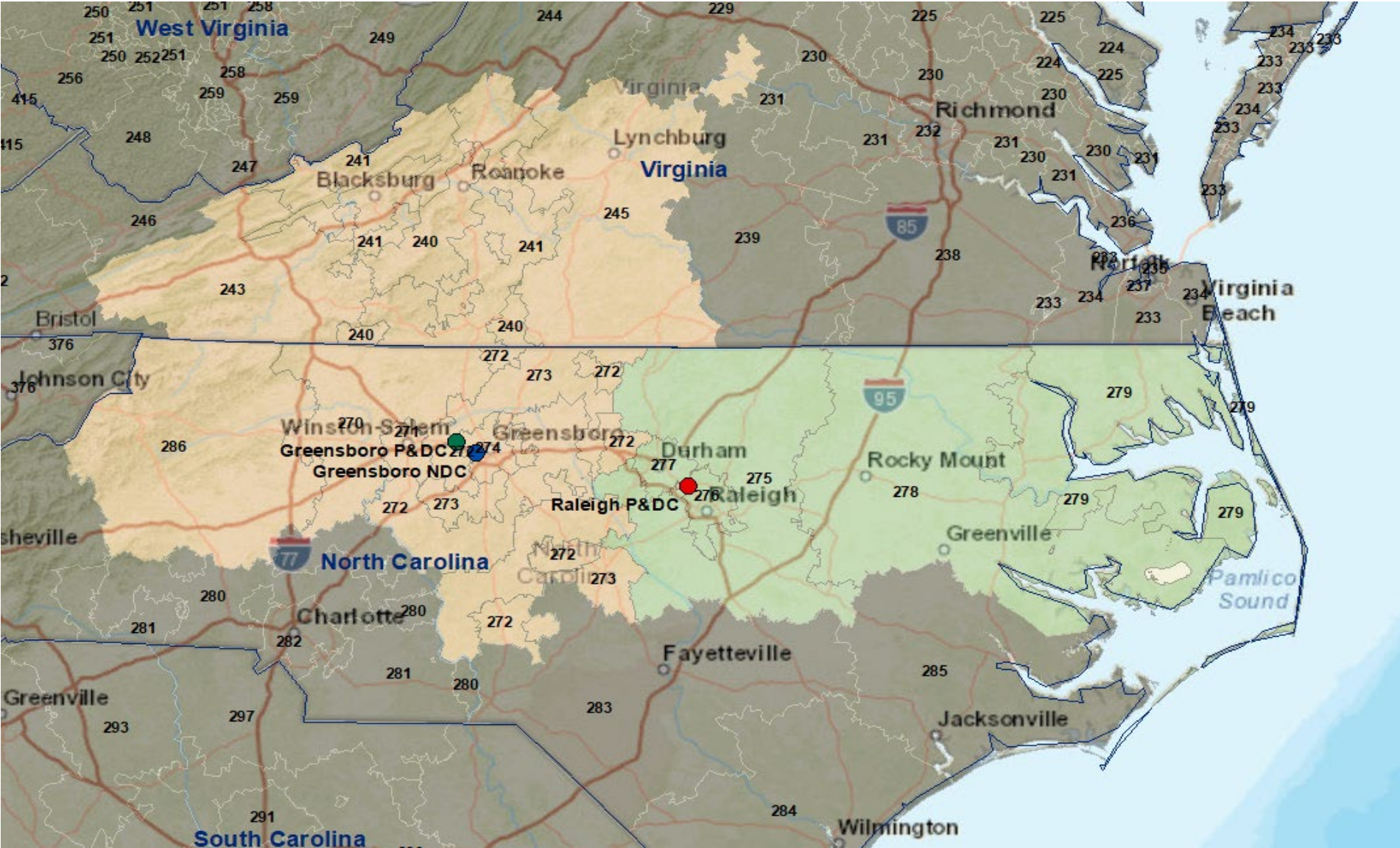
Conclusion

The Raleigh facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Raleigh to Greensboro NC RPDC and Greensboro NC P&DC MPFR projects an annual savings between \$5.2M and \$7.0M with \$84K one-time cost.

This go-forward plan for the Raleigh facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



275-279 Raleigh

240-241, 243, 245, 270-274, 286 Greensboro

Craft Complement

Career Impacts by Craft - Raleigh P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-88	51	-37	-95	44	-51	-16	0	-104

This is only the impact to the Raleigh facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Raleigh P&DC				Greensboro RPDC and Greensboro P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-183	-16	0	-199	159	3	0	162	-24	-13	0	-37

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-24
F3A Logistics	0
F3B Maint.	-13
Total	-37

Management Complement

Management Impacts - Raleigh Only			
Raleigh P&DC			
Processing	Maintenance	Logistics	Total
-8	-1	0	-9

This is only the impact to the Raleigh facility

Net Management Impacts											
Raleigh P&DC				Greensboro RPDC and Greensboro P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-8	-1	0	-9	7	0	0	7	-1	-1	0	-2

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	-1	
F3A Logistics	0	
F3B Maint.	-1	
Total	-2	
Estimated Savings Range		\$170K - \$230K

Function
F1

Hourly Rate

OM to Payroll Staffing Condition Report

Run Date: 2/2/2024

SAP Organizational Management Data	Payroll Form 50 Data
------------------------------------	----------------------

Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	RALEIGH NC P&DC					
23020030	EXEC PLANT MANAGER (3)	1	1	0	8	80
23550019	MGR MAINTENANCE	1	1	0	3B	35
23157145	MGR PROCESSING SUPPORT	1	1	0	0	1
23157140	MGR DISTRIBUTION OPERATIONS	2	2	0	1	10
23550051	MGR MAINTENANCE OPERATIONS	0	2	2	3B	35
8960028	INDUSTRIAL ENGINEER (PROCESSING)	1	2	1	0	3
23550028	MGR MAINTENANCE OPERATIONS	2	0	-2	3B	35
23157141	MGR DISTRIBUTION OPERATIONS	2	2	0	1	10
23150105	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3
23550030	MAINTENANCE SUPPORT SPECIALIST	1	1	0	3B	35
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	2	2	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	31	26	-5	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	6	5	-1	1	10
23550010	SUPV MAINTENANCE OPERATIONS	8	7	-1	3B	35
23550066	SUPV MAINTENANCE OPS (RELIEF)	1	0	-1	3B	35
3180007	ADMINISTRATIVE ASSISTANT (FLD)	1	1	0	8	82
Cost Center	Total	62	55	-7		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 420 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	115	0
FCM	95	0
PER	95	0
GAH	115	0
Total	420	0

MPE Inventory

From Facility: Raleigh NC P&DC

To Facility: Greensboro NC RPDC

To Facility: Greensboro NC P&DC

Data Extraction Date: 02/23/24

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
ADUS	1	1	0
AFCS			0
AFCS 200	6	0	(6)
AFSM100	3	3	0
APBS	1	0	(1)
APPS	1	1	0
CIOSS	2	2	0
DBCS	16	16	0
DIOSS	3	1	(2)
HOPS			0
HSTS	0	1	1
HSUS			0
LCREM	1	1	0
LCTS	1	1	0
LCUS			0
PSM			0
RCS			0
SIPS			0
SPSS	1	1	0
FSS			0
Slim Sorter			0
SSM			0
FRS			0

	(4)	(5)	(6)
Equipment Type	Current Number	Proposed Number	Difference
ADUS			0
AFCS			0
AFCS 200			0
AFSM100			0
APBS	1	1	0
APPS			0
CIOSS			0
DBCS			0
DIOSS			0
HOPS			0
HSTS	1	1	0
HSUS	1	0	(1)
LCREM			0
LCTS			0
LCUS			0
PSM	4	4	0
RCS			0
SIPS	0	2	2
SPSS			0
FSS			0
Slim Sorter	0	1	1
SSM	2	0	(2)
FRS	0	4	4

	(7)	(8)	(9)
Equipment Type	Current Number	Proposed Number	Difference
ADUS			0
AFCS			0
AFCS 200	6	8	2
AFSM100	3	4	1
APBS	1	0	(1)
APPS	1	0	(1)
CIOSS	1	2	1
DBCS	18	17	(1)
DIOSS	6	5	(1)
HOPS			0
HSTS	0	1	1
HSUS			0
LCREM	1	1	0
LCTS			0
LCUS			0
PSM			0
RCS	6	0	(6)
SIPS			0
SPSS			0
FSS	1	0	(1)
Slim Sorter	0	1	1
SSM			0
FRS			0

(10)	(11)
Excess Equipment	Relocation Costs
0	
0	
4	\$84,000
(1)	
2	
1	
(1)	
1	
3	
0	
(2)	
1	
0	
0	
0	
0	
6	
(2)	
0	
1	
(2)	
2	
(4)	

\$84,000

Mail Processing Equipment Relocation Costs: \$84,000 (This number is carried forward to One-Time Costs)

(12) Notes:

Customer Service Analysis

Transfer From Facility: Raleigh NC P&DC

Current 3-Digit ZIP Code(s): 275-279
 Data Extraction Date: 02/23/24

1. Collection Points	3-Digit ZIP Code: 275		3-Digit ZIP Code: 276		3-Digit ZIP Code: 277		3-Digit ZIP Code: 278	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	22	168	8	75	28	72	10	1
Number picked up between 1-5 p.m.	180	66	77	12	29	1	57	0
Number picked up after 5 p.m.	75	0	15	1	16	0	31	0
Total Number of Collection Points	277	234	100	88	73	73	98	1

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

North Carolina District	
Quarter/FY	Percent
QTR1/FY23	56.5%
QTR2/FY23	61.4%
QTR3/FY23	64.7%
QTR4/FY23	65.5%

% Carriers returning after 1700

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	9am	5pm	9am	5pm
Tuesday	9am	5pm	9am	5pm
Wednesday	9am	5pm	9am	5pm
Thursday	9am	5pm	9am	5pm
Friday	9am	5pm	9am	5pm
Saturday	9am	2pm	9am	2pm

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	9am	7pm	9am	7pm
Tuesday	9am	7pm	9am	7pm
Wednesday	9am	7pm	9am	7pm
Thursday	9am	7pm	9am	7pm
Friday	9am	7pm	9am	7pm
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Transfer To Facility: Greensboro NC RPDC - Package
 Transfer To Facility: Greensboro NC P&DC - All

9. What postmark will be printed on collection mail?
 Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs	\$84,000
----------------------	----------

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total	\$84,000
-------	----------

Estimated One-Time Cost	\$84K
-------------------------	-------

Processing

RALEIGH NC P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			197
Flats			82
Packages			207
Other			167
Grand Total			653

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			6,016	134
Flats			3,145	70
Packages			3,857	137
Other			748	131
Grand Total				472

Current On Rolls 716
 Impact (181)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			3,130	63	3,599		55	(8)	\$ 792,330
Flats			6,033	13	6,938		11	(2)	\$ 198,083
Packages			3,311	70	3,808		61	(9)	\$ 891,372
Other			878	37	1,010		32	(5)	\$ 495,206
Grand Total				183			159	(24)	\$ 2,376,991

Estimated Savings Range **\$1.4M - \$1.9M**

Maintenance

Major MPE Equipment List		
Equipment	Future	Current
AFC5200	0	6
AFSM100	2	3
APBS	0	1
APPS	1	2
ATU	0	2
CIOSS	0	2
DBCS	16	16
DIOSS	3	3
FRS		
FSS		
HSTS	1	0
HSUS		
LCREM	1	1
LCTS	0	1
MSA	0	6
MSWYB	0	6
PSM		
PSS	0	2
RCS		
SAMP		
SIPS		
Sim Sorter		
SPSS	0	1
SSM		

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
RALEIGH NC PDC	12	69	8	36	4	129

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
RALEIGH NC PDC	\$1,811,017	\$8,653,719	\$1,012,173	\$3,617,636	\$453,025	\$15,547,570

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$13,736,553
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,811,017
Total Annual Cost	\$15,547,570

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-1799	-1	-\$150,918
36			-28528	-16	-\$2,006,660
37			-1783	-1	-\$126,522
38			1783	1	\$100,490
39			0	0	\$0
Grand Total			-30327	-17	-\$2,183,609

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
RALEIGH NC LPC	11	53	7	37	4	112

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
RALEIGH NC LPC	\$1,660,099	\$6,647,060	\$885,652	\$3,718,126	\$453,025	\$13,363,961

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$11,703,862
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,660,099
Total Annual Cost	\$13,363,961

Savings	
Maintenance Craft Work Hour Savings	\$2,032,691
Maintenance EAS Work Hour Savings	\$150,918
Total Annual Savings	\$2,183,609

Total Employee Reduction	-17	EAS	-1	Craft	-13	Craft Range	\$990K - \$1.3M
						EAS Range	\$90K - \$120K
\$\$\$ / FTE	(\$128,447.61)						

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, servicewide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Offset: The new Greensboro LPC will have 8 AFCS200s. Greensboro P&DC currently has 6. Therefore, the other 2 will be needed to process Raleigh's mail. This equates to 3 FTEs.

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
030NJ HCR						\$0.00
144N6 HCR						(\$833,806.30)
180CE HCR						\$0.00
207M5 HCR						(\$289,102.46)
270L4 HCR						(\$177,308.72)
270P7 HCR						\$0.00
270QE HCR						\$0.00
271U1 HCR						\$0.00
27295 HCR						\$0.00
274L8 HCR						(\$878,090.25)
274Y4 HCR						(\$422,903.88)
275EE HCR						\$0.00
275FE HCR						\$0.00
275N2 HCR						\$0.00
275N5 HCR						(\$333,090.81)
275N8 HCR						(\$259,121.60)
275Q0 HCR						\$0.00
278P3 HCR						\$0.00
280N8 HCR						\$0.00
28330 HCR						\$0.00
283ZE HCR						\$0.00
290L6 HCR						\$0.00
331P2 HCR						\$0.00
372AE HCR						(\$473,142.83)
381Y1 HCR						\$0.00
440LE HCR						(\$751,142.90)
450N2 HCR						(\$523,309.83)
607P2 HCR						(\$817,777.07)
660L0 HCR						\$0.00
275VS PVS						\$1,405,972.32
Grand Total						(\$4,352,824.33)

Estimated Savings Range	\$2.6M - \$3.5M
--------------------------------	------------------------