

# MPFR Data Entry Page

## 1. "Transfer From" Facility Information

**Type of Distribution Consolidated:** Originating  
**Facility Name & Type:** Knoxville TN P&DC  
**Street Address:** 1237 E Weisgarber Road  
**City:** Knoxville  
**State:** TN  
**5D Facility ZIP Code:** 37950  
**Retail & Delivery District:** Tennessee  
**Retail & Delivery Area:** Southern  
**Finance Number:** [REDACTED]  
**Current 3D ZIP Code(s):** 242, 376-379, 407-409, 417-418, 425-426  
**Shape:** Letters  
**Miles to "Transfer To" Facility:** 168  
**Processing Region:** Eastern  
**Processing Division:** Southeast  
**Plant Manager:** Ronald Laurentius (A)  
**Sr. Division Director:** Sharon M Young

Flats and Parcels  
173

## 2. "Transfer To" Facility Information

<b>Facility Name &amp; Type:</b> Nashville TN P&DC	Music City TN Annex
<b>Street Address:</b> 525 Royal Parkway	570 Knight Valley Drive
<b>City:</b> Nashville	Nashville
<b>State:</b> TN	TN
<b>5D Facility ZIP Code:</b> 37229	37227
<b>Retail &amp; Delivery District:</b> Tennessee	Tennessee
<b>Retail &amp; Delivery Area:</b> Southern	Southern
<b>Finance Number:</b> [REDACTED]	[REDACTED]
<b>Current 3D ZIP Code(s):</b> 370-372, 384-385, 421-422	370-372, 384-385, 421-422
<b>Shape:</b> Letters	Flats and Parcels
<b>Processing Region:</b> Eastern	Eastern
<b>Processing Division:</b> Southeast	Southeast
<b>Plant Manager:</b> Gary L McClellan	Gary L McClellan
<b>Sr. Division Director:</b> Sharon M Young	Sharon M Young

## 3. Background Information

**Start of Study:** Oct-25-2023  
**Date Range of Data:** Oct-01-2022 Sep-30-2023  
**Bargaining Unit Hours per Year:** 1750  
**EAS Hours per Year:** 1840

## 4. Other Information

**Regional Vice President:** Todd Hawkins  
**Vice President, Proc & Maint Ops:** Dane A Coleman  
**Division Coordinator:** [REDACTED]  
**HQ MPFR Coordinator:** [REDACTED]

# MPFR Approval Signatures

Transfer From Facility Name and Type: Knoxville TN P&DC  
 Facility ZIP Code: 37950  
 Finance Number: [REDACTED]  
 Current SCF ZIP Code(s): 242, 376-379, 407-409, 417-418, 425-426

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Nashville TN P&DC Shape: Letters  
 Facility ZIP Code: 37229  
 Finance Number: [REDACTED]  
 Current SCF ZIP Code(s): 370-372, 384-385, 421-422

Transfer To Facility Name and Type: Music City TN Annex Shape: Flats and Parcels  
 Facility ZIP Code: 37227  
 Finance Number: [REDACTED]  
 Current SCF ZIP Code(s): 370-372, 384-385, 421-422

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

**TRANSFER FROM FACILITY:**

**Knoxville TN P&DC Plant Manager:**

E-SIGNED by Ronald.W Laurentius  
 on 2024-02-28 13:39:28 GMT

**Ronald Laurentius (A)**

Printed Name

Signature

Date

**Southeast Sr. Division Director**

**Sharon M Young**

Printed Name

E-SIGNED by SHARON.M YOUNG  
 on 2024-02-29 21:00:19 GMT

Signature

Date

**TRANSFER TO FACILITY:**

**Nashville TN P&DC Plant Manager:**

**Gary L McClellan**

Printed Name

E-SIGNED by Gary.L McClellan  
 on 2024-02-29 17:50:11 GMT

Signature

Date

**Music City TN Annex Plant Manager:**

**Gary L McClellan**

Printed Name

E-SIGNED by Gary.L McClellan  
 on 2024-02-29 17:50:14 GMT

Signature

Date

**Southeast Sr. Division Director:**

**Sharon M Young**

Printed Name

E-SIGNED by SHARON.M YOUNG  
 on 2024-02-29 21:00:23 GMT

Signature

Date

**REGION:**

**Eastern Regional Vice President:**

**Todd Hawkins**

Printed Name

E-SIGNED by Todd.S Hawkins  
 on 2024-03-01 16:18:16 EST

Signature

Date

**HEADQUARTERS:**

**Vice President, Proc & Maint Ops:**

**Dane A Coleman**

Printed Name

E-SIGNED by DANE.A COLEMAN  
 on 2024-03-04 21:03:02 EST

Signature

Date

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Executive Summary

**Transfer From Facility Name and Type:** Knoxville TN P&DC  
**Street Address:** 1237 E Weisgarber Road  
**City, State:** Knoxville, TN  
**Current 3D ZIP Code(s):** 242, 376-379, 407-409, 417-418, 425-426  
**Type of Distribution to Consolidate:** Originating

**Transfer To Facility Name and Type:** Nashville TN P&DC  
**Current 3D ZIP Code(s):** 370-372, 384-385, 421-422  
**Transfer To Facility Name and Type:** Music City TN Annex  
**Current 3D ZIP Code(s):** 370-372, 384-385, 421-422

**Miles between facilities:** 168

**Miles between facilities:** 173

## Summary of MPFR Analysis

### Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$1.0M - \$1.3M</u>	From Processing Tab
Management Workhour Savings =	<u>\$270K - \$360K</u>	From Management Complement Tab
Transportation Savings =	<u>\$980K - \$1.3M</u>	From Logistics Tab
Maintenance Savings =	<u>\$830K - \$1.1M</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
<b>Total Annual Savings =</b>	<b><u>\$3.1M - \$4.1M</u></b>	
<b>Total One-Time Costs =</b>	<b><u>\$0</u></b>	From One-Time Costs Tab
<b>Total First Year Savings =</b>	<b><u>\$3.1M - \$4.1M</u></b>	

### Staffing Positions

Net Craft Position Loss =	<u>28</u>	From Craft Complement Tab
Net Management Position Loss =	<u>3</u>	From Management Complement Tab

### Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 1,848 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

# Summary Narrative

## Background

The Knoxville TN P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 242, 376-379, 407-409, 417-418, and 425-426. The Knoxville facility is 218,304 square feet. The Mail Processing Facility Review (MPFR) proposal to move originating mail and parcels from Knoxville TN P&DC to Louisville KY P&DC announced on 10/25/2023 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

During the review process, a determination was made that it would be better operationally to move originating letter mail to Nashville TN P&DC and originating flat mail and parcels to Music City TN Annex instead of Louisville KY P&DC. The Knoxville facility is located 168 miles from the Nashville TN P&DC and 173 miles from Music City TN Annex.

## Facility Future

The Knoxville facility is not closing and will remain open and be modernized as a Local Processing Center.

## Customer Service Impacts

Retail and business mail acceptance services currently provided at the Knoxville facility would not change due to the MPFR implementation. A local postmark is still available at the retail service counter.

There are no changes to collection box times.

## Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 1,848 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

## Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

## Financial Summary

The annual baseline for the MPFR study represents the period of October 1, 2022, through September 30, 2023.

The MPFR shows an estimated annual savings between \$3,100,000 to \$4,100,000. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings =	<b>\$1.0M - \$1.3M</b>
Management Workhour Savings =	<b>\$270K - \$360K</b>
Transportation Savings =	<b>\$980K - \$1.3M</b>
Maintenance Savings =	<b>\$830K - \$1.1M</b>
Space Savings =	\$0
<b>Total Annual Savings =</b>	<b>\$3.1M - \$4.1M</b>
<b>Total One-Time Costs =</b>	\$0
<b>Total First Year Savings =</b>	<b>\$3.1M - \$4.1M</b>

## Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$1,000,000 to \$1,300,000. The Knoxville MPFR identified a reduction of 17 craft positions and 0 management positions. Organization Design will determine the future Nashville P&DC and Music City Annex management staffing.

Net Craft Staffing Impacts - Both Sites											
Knoxville P&DC				Nashville P&DC/Music City TN Annex				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-131	-11	0	-142	114	0	0	114	-17	-11	0	-28

Net Management Impacts											
Knoxville P&DC				Nashville P&DC/Music City TN Annex				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-5	-3	0	-8	5	0	0	5	0	-3	0	-3

## Maintenance

The MPFR is projecting an annual maintenance savings between \$830,000 to \$1,100,000 due to supporting different equipment sets. The MPFR identified a net reduction of 11 craft positions and 3 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

## **Transportation**

The MPFR shows an annual savings between \$980,000 to \$1,300,000 due to modifying and eliminating existing transportation service. The MPFR has identified no staffing impacts at this time.

## **Space Impacts and One-Time Costs**

There are no proposed one-time costs for this MPFR. Any space in Knoxville made available due to the transfer of operations to Nashville P&DC and Music City Annex would be evaluated for future utilization.

## **Conclusion**

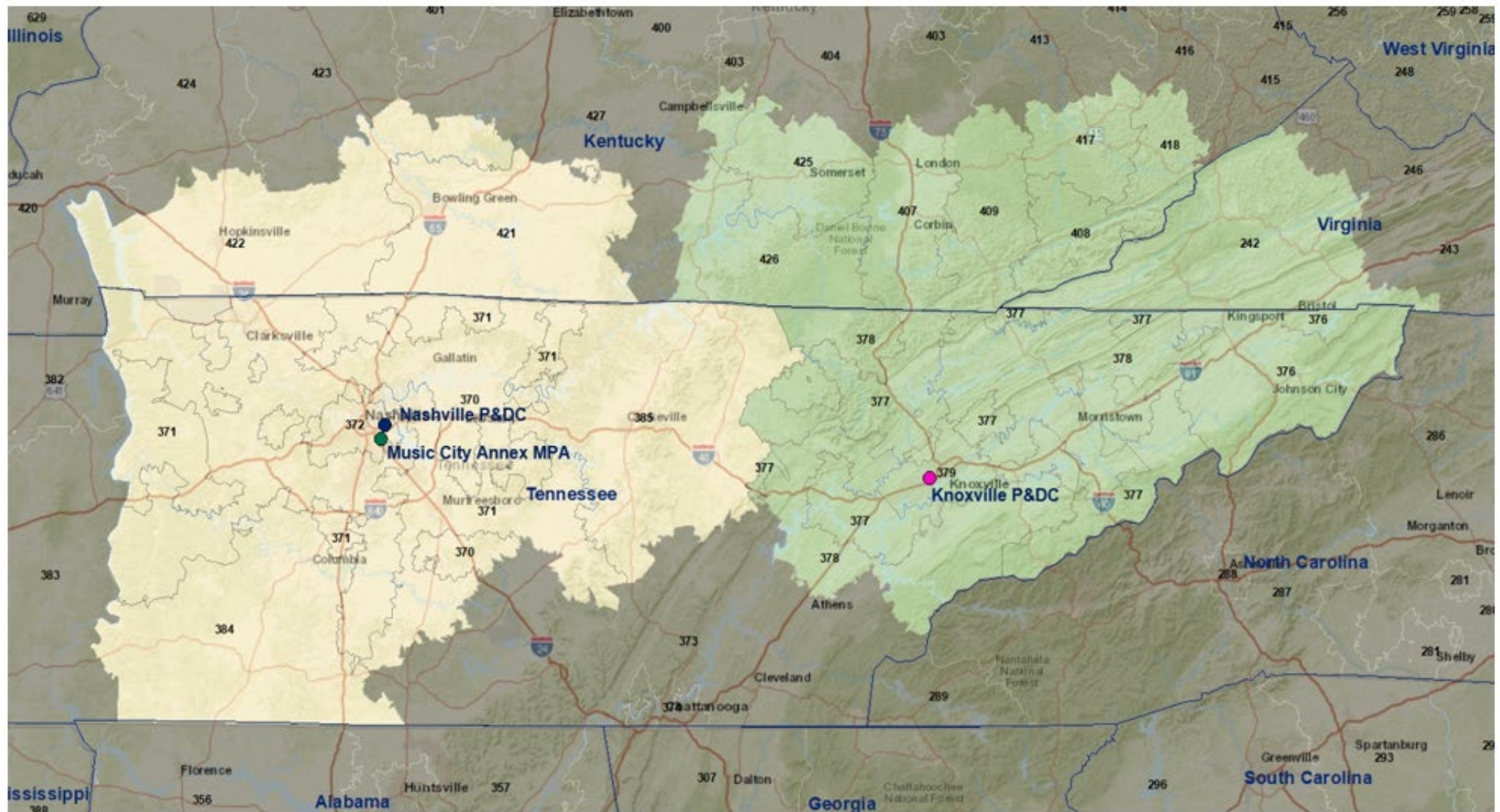
The Knoxville facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Knoxville TN P&DC to Nashville TN P&DC and Music City TN Annex MPFR projects an annual savings between \$3.1M and \$4.1M with no proposed one-time costs.

This go-forward plan for the Knoxville facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.



# Map of Service Areas



242, 376-379, 407-409, 417-418, 425-426 Knoxville

370-372, 384-385, 421-422 Nashville, Music City

## Craft Complement

Career Impacts by Craft - Knoxville P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-70	33	-37	-37	22	-15	-11	0	-63

This is only the impact to the Knoxville facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Knoxville P&DC				Nashville P&DC / Music City Annex				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-131	-11	0	-142	114	0	0	114	-17	-11	0	-28

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-17
F3A Logistics	0
F3B Maint.	-11
<b>Total</b>	<b>-28</b>



## Management Complement

Management Impacts - Knoxville Only			
Knoxville P&DC			
Processing	Maintenance	Logistics	Total
-5	-3	0	-8

This is only the impact to the Knoxville facility

Net Management Impacts											
Knoxville P&DC				Nashville P&DC / Music City Annex				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-5	-3	0	-8	5	0	0	5	0	-3	0	-3

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

### Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	\$0
F3A Logistics	0	\$0
F3B Maint.		
<b>Total</b>		
Estimated Savings Range		<b>\$270K - \$360K</b>

Function Hourly Rate  
F1 \$

### OM to Payroll Staffing Condition Report

Run Date: 12/7/2023

SAP Organizational Management Data		Payroll Form 50 Data				
Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	<b>KNOXVILLE TN P&amp;DC</b>					
23020030	EXEC PLANT MANAGER (3)	1	1	0	8	80
23157145	MGR PROCESSING SUPPORT	1	1	0	0	1
23157140	MGR DISTRIBUTION OPERATIONS	2	1	-1	1	10
23550020	MGR MAINTENANCE	1	1	0	3B	35
8960028	INDUSTRIAL ENGINEER (PROCESSING)	2	0	-2	0	3
23157141	MGR DISTRIBUTION OPERATIONS	1	1	0	1	10
23550055	MGR MAINTENANCE OPERATIONS	1	1	0	3B	35
23150105	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3
8960018	INDUSTRIAL ENGN TRAINEE (LVL-02)	0	1	1	0	3
23550030	MAINTENANCE SUPPORT SPECIALIST	1	1	0	3B	35
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
8960019	INDUSTRIAL ENGN TRAINEE (LVL-01)	0	1	1	0	3
23150106	PROCESSING SUPPORT SPECIALIST	2	3	1	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	20	20	0	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	4	3	-1	1	10
23550010	SUPV MAINTENANCE OPERATIONS	5	5	0	3B	35
23550066	SUPV MAINTENANCE OPS (RELIEF)	1	1	0	3B	35
3180007	ADMINISTRATIVE ASSISTANT (FLD)	1	1	0	8	82
Cost Center	Total	45	44	-1		

## Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 1,848 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	600	0
FCM	276	0
PER	204	0
MKT	84	0
PKG	84	0
GAH	600	0
<b>Total</b>	<b>1848</b>	<b>0</b>

# MPE Inventory

From Facility: Knoxville TN P&DC

To Facility: Nashville TN P&DC

To Facility: Music City TN Annex

Data Extraction Date: 11/17/23

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
ADUS			0
AFCS			0
AFCS 200	4	0	(4)
AFSM100	2	2	0
APBS	2	1	(1)
APPS			0
CIOSS			0
DBCS	14	14	0
DIOSS	4	3	(1)
HOPS			0
HSTS			0
HSUS			0
LCREM	1	1	0
LCTS	1	1	0
LCUS			0
PSM			0
RCS			0
SIPS			0
SPSS			0
USS			0
PIV			0
(enter as needed)			0
(enter as needed)			0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference
ADUS			0
AFCS			0
AFCS 200	6	6	0
AFSM100			0
APBS			0
APPS			0
CIOSS	2	2	0
DBCS	21	21	0
DIOSS	6	6	0
HOPS			0
HSTS			0
HSUS			0
LCREM	1	1	0
LCTS	1	1	0
LCUS			0
PSM			0
RCS	3	3	0
SIPS			0
SPSS			0
USS			0
PIV			0
MaRS			0
FRS	1	1	0

Equipment Type	(7) Current Number	(8) Proposed Number	(9) Difference
ADUS			0
AFCS			0
AFCS 200			0
AFSM100	2	2	0
APBS			0
APPS			0
CIOSS			0
DBCS			0
DIOSS			0
HOPS			0
HSTS			0
HSUS			0
LCREM			0
LCTS			0
LCUS			0
PSM			0
RCS			0
SIPS	1	1	0
SPSS			0
USS	1	1	0
PIV			0
EPPS	1	1	0
MaRS			0
FRS			0

(10) Excess Equipment	(11) Relocation Costs
0	
0	
4	
0	
1	
0	
0	
0	
1	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	
0	

\$0

**Mail Processing Equipment Relocation Costs:** \$0 (This number is carried forward to One-Time Costs)

(12) Notes: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

# Customer Service Analysis

Transfer From Facility: Knoxville TN P&DC

Current 3-Digit ZIP Code(s): 242, 376-379, 407-409, 417-418, 425-426  
 Data Extraction Date: 10/31/23

## 1. Collection Points

Number picked up before 1 p.m.  
 Number picked up between 1-5 p.m.  
 Number picked up after 5 p.m.  
 Total Number of Collection Points

3-Digit ZIP Code: 242		3-Digit ZIP Code: 376		3-Digit ZIP Code: 377		3-Digit ZIP Code: 378	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
31	36	12	11	19	19	18	28
7	2	2	1	34	1	49	5
4	0	0	0	3	0	1	0
42	38	14	12	56	20	68	33

Number picked up before 1 p.m.  
 Number picked up between 1-5 p.m.  
 Number picked up after 5 p.m.  
 Total Number of Collection Points

3-Digit ZIP Code: 407		3-Digit ZIP Code: 408		3-Digit ZIP Code: 409		3-Digit ZIP Code: 417	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
12	48	38	75	44	77	20	70
33	0	43	6	54	20	57	9
4	0	0	0	0	0	4	0
49	48	81	81	98	97	81	79

Number picked up before 1 p.m.  
 Number picked up between 1-5 p.m.  
 Number picked up after 5 p.m.  
 Total Number of Collection Points

3-Digit ZIP Code: 425		3-Digit ZIP Code: 426	
Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
4	35	3	28
31	5	31	6
6	0	0	0
41	40	34	34

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

## 4. Delivery Performance Report

Tennessee District

Quarter/FY	Percent
QTR1/FY23	53.1%
QTR2/FY23	43.3%
QTR3/FY23	39.9%
QTR4/FY23	44.2%

% Carriers returning after 1700

## 5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:00	18:00	8:00	18:00
Tuesday	8:00	18:00	8:00	18:00
Wednesday	8:00	18:00	8:00	18:00
Thursday	8:00	18:00	8:00	18:00
Friday	8:00	18:00	8:00	18:00
Saturday	9:00	15:00	9:00	15:00

## 6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

8. Notes: \_\_\_\_\_

Transfer To Facility: Nashville TN P&DC - Letters

Transfer To Facility: Music City TN Annex - Flats and Parcels

9. What postmark will be printed on collection mail?  
 Line 1 \_\_\_\_\_  
 Line 2 \_\_\_\_\_

# One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$000K

# Processing

KNOXVILLE TN P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			150
Flats			46
Packages			112
Other			201
<b>Grand Total</b>			<b>509</b>

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			5,630	122
Flats			4,458	40
Packages			6,793	61
Other			718	155
<b>Grand Total</b>				<b>378</b>

Current On Rolls 485  
 Impact (107)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			5,123	28	5,891		25	(3)	\$ 297,124
Flats			6,739	6	7,750		5	(1)	\$ 99,041
Packages			4,705	51	5,411		44	(7)	\$ 693,289
Other			811	46	933		40	(6)	\$ 594,248
<b>Grand Total</b>				<b>131</b>			<b>114</b>	<b>(17)</b>	<b>\$ 1,683,702</b>

Estimated Savings Range **\$1.0M - \$1.3M**

**Maintenance**

Major MPE Equipment List		
Equipment	Current Count	Future Count
AFCS300	4	0
AFESM100AFESM100	2	2
AIAFSM	2	2
APBS	2	1
ATU	1	1
BDS	4	0
CONTLCONTU	2	0
DBCS	14	14
DIOSS	4	3
DRRCRCULL	1	0
PRESFRES	1	1
HDUMP	9	9
ICAFSM	1	0
LAN	1	1
LCREM	1	1
LCTSLSLCTS	1	1
LMS	3	1
MSWYB	5	5
VES	6	0

SITE	Current eWHEP Authorized					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
KNOXVILLE TN P&DC	10	45	3	29	3	90

SITE	Current Cost					Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	
KNOXVILLE TN P&DC	\$1,509,181	\$5,643,730	\$379,565	\$2,914,207	\$339,768	\$10,786,451

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$9,277,270
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,509,181
<b>Total Annual Cost</b>	<b>\$10,786,451</b>

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35	█	█	-5397	-3	-\$452,754
36	█	█	-19613	-11	-\$1,379,578
37	█	█	0	0	\$0
38	█	█	0	0	\$0
39	█	█	0	0	\$0
<b>Grand Total</b>	█	█	<b>-25010</b>	<b>-14</b>	<b>-\$1,832,333</b>

SITE	Future						Grand Total
	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39		
KNOXVILLE TN P&DC	7	34	3	29	3	76	

KNOXVILLE TN P&DC	Future Cost					Grand Total
	\$1,056,427	\$4,264,151	\$379,565	\$2,914,207	\$339,768	
						\$8,954,118

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$7,897,692
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,056,427
<b>Total Annual Cost</b>	<b>\$8,954,118</b>

Savings	
Maintenance Craft Work Hour Savings	\$1,379,578
Maintenance EAS Work Hour Savings	\$452,754
<b>Total Annual Savings</b>	<b>\$1,832,333</b>

<b>Total Employee Reduction</b>	<b>-14</b>	<b>Estimated Savings Range</b>	<b>\$830K - \$1.1M</b>
---------------------------------	------------	--------------------------------	------------------------

\$\$\$/FTE	(\$130,880.91)
------------	----------------

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

**IV. Productive Workyear Factors**

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	█
36	█
37	█
38	█
39	█



# Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
002A0 HCR						(\$471,739.55)
002A3 HCR						\$0.00
002A5 HCR						(\$148,339.94)
002C2 FA						\$633.95
002C2 HCR						(\$126,829.10)
002DT FA						(\$89,978.02)
002DV FA						\$16,942.97
002E6 FA						\$0.00
002SV FA						(\$316,602.14)
180M7 HCR						\$126,232.65
230M8 HCR						\$0.00
270Q4 HCR-SCR						\$5,069.95
280N0 HCR-TTE						\$111,079.80
300FE HCR-TTE						\$14,100.60
300U8 HCR-SCR						(\$314,312.40)
301Q1 HCR-SCR						(\$561,808.24)
302AK HCR-SCR						\$0.00
303CE HCR-SCR						(\$3,336.48)
335UE HCR-TTE						(\$401,288.40)
370CE HCR-TTE						\$160,461.23
370P0 HCR						\$541,987.20
370P0 HCR-SCR						\$0.00
372AE HCR-TTE						\$236.70
373L8 HCR						\$1,374,946.13
373L8 HCR-SCR						(\$60,695.58)
376A3 HCR-SCR						\$0.00
377L1 HCR-TTE						(\$205,074.61)
377L5 HCR-SCR						(\$382,547.94)
377UE HCR-TTE						(\$1,213,622.59)
380A3 HCR-TTE						(\$913,766.25)
38127 HCR-TTE						(\$1,014,448.74)
381Y1 HCR-TTE						(\$4,537.50)
381Z2 HCR-SCR						(\$816,701.05)
40010 HCR-SCR						\$0.00
400DE HCR-TTE						(\$11,809.68)
430Q5 HCR-TTE						(\$52,322.01)
452AE HCR-SCR						(\$55,702.69)
607P2 HCR-TTE						(\$707,086.97)
630GE HCR-TTE						(\$5,425.30)
660DE HCR-TTE						(\$149,836.96)
752NE HCR-TTE						(\$110,947.19)
<b>Grand Total</b>						<b>(\$5,787,068.13)</b>

Logistics Notes: The final savings needs adjusted as this 408 savings overlaps with Chattanooga's 408. The savings are \$5,787,068.13 but we already sent the Chattanooga 408 which is tied to that final figure. Therefore, we must deduct the savings from the previous 408 to avoid double counting. Therefore \$5,787,068.13 - \$4,158,655.91 (Chattanooga savings) = **\$1,628,412.22** this is what we would submit.

Knoxville to Nashville P&DC and Music City Annex Adjusted Logistics Savings **(\$1,628,412.22)**

<b>Estimated Savings Range</b>	<b>\$980K - \$1.3M</b>
--------------------------------	------------------------