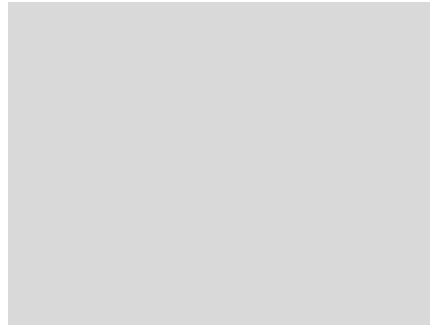


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Fresno CA P&DC
Street Address: 1900 E St
City: Fresno
State: CA
5D Facility ZIP Code: 93706
Retail & Delivery District: California 3
Retail & Delivery Area: Westpac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 936-938
Shape: Letters, Flats, & Parcels
Miles to "Transfer To" Facility: 173
Processing Region: Western
Processing Division: Southern California
Plant Manager: Taranpartap Grewal (a)
Sr. Division Director: Vince Mahoney (a)



N/A

N/A



2. "Transfer To" Facility Information

Facility Name & Type: Sacramento CA P&DC
Street Address: 3775 Industrial Blvd
City: West Sacramento
State: CA
5D Facility ZIP Code: 95799
Retail & Delivery District: California 2
Retail & Delivery Area: Westpac
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 942, 952-953, 956-960
Shape: Letters, Flats, & Parcels
Processing Region: Western
Processing Division: Pacific Northwest
Plant Manager: Renee Jones-Chaney
Sr. Division Director: Brian Gaines

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: John DiPeri
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Fresno CA P&DC
Facility ZIP Code: 93706
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 936-938

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Sacramento CA P&DC
Facility ZIP Code: 95799
Finance Number: [REDACTED]
Current SCF ZIP Code(s): 942, 952-953, 956-960

Shape: Letters, Flats, & Parcels

Transfer To Facility Name and Type: N/A
Facility ZIP Code: N/A
Finance Number: N/A
Current SCF ZIP Code(s): N/A

Shape: N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by Taranpartap.S Grewal
on 2024-04-04 12:57:53 CDT

Taranpartap Grewal (a)

Printed Name

Signature

Date

Southern California Sr. Division Director

Vince Mahoney (a)

Printed Name

E-SIGNED by Vincent.P Mahoney
on 2024-04-05 17:48:07 CDT

Signature

Date

TRANSFER TO FACILITY:

Plant Manager:

E-SIGNED by RENEE.A CHANEY
on 2024-04-04 12:35:08 CDT

Renee Jones-Chaney

Printed Name

Signature

Date

Pacific Northwest Sr. Division Director:

Brian Gaines

Printed Name

E-SIGNED by BRIAN.C GAINES
on 2024-04-05 12:15:11 CDT

Signature

Date

REGION:

Western Regional Vice President:

John DiPeri

Printed Name

E-SIGNED by JOHN.J DIPERI
on 2024-04-06 10:00:15 CDT

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

Dane A Coleman

Printed Name

E-SIGNED by DANE.A COLEMAN
on 2024-04-07 19:51:30 CDT

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Fresno CA P&DC

Street Address: 1900 E St

City, State: Fresno, CA

Current 3D ZIP Code(s): 936-938

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Sacramento CA P&DC

Current 3D ZIP Code(s): 942, 952-953, 956-960

Miles between facilities: 173

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$240K - \$320K</u>	From Processing Tab
Management Workhour Savings =	<u>\$90K-\$120K</u>	From Management Complement Tab
Transportation Savings =	<u>\$490K - \$650K</u>	From Logistics Tab
Maintenance Savings =	<u>\$620K - \$820K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$1.4M - \$1.9M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$1.4M - \$1.9M</u>	

Staffing Positions

Net Craft Position Loss =	<u>11</u>	From Craft Complement Tab
Net Management Position Loss =	<u>1</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 429 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Fresno CA P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 936-938. The Fresno facility is 148,950 square feet. The Fresno facility is located 173 miles from the Sacramento CA P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letters, flats, and parcels from the Fresno CA P&DC to Sacramento CA P&DC was announced on January 10, 2024, under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Fresno facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Fresno facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 429 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$1,400,000 to \$1,900,000. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings	=	\$240K - \$320K
Management Workhour Savings	=	\$90K-\$120K
Transportation Savings	=	\$490K - \$650K
Maintenance Savings	=	\$620K - \$820K
Space Savings	=	\$0
Total Annual Savings	=	\$1.4M - \$1.9M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$1.4M - \$1.9M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$240,000 to \$320,000. The Fresno MPFR identified a net reduction of 4 craft positions and 0 management positions. Organization Design will determine the future Sacramento CA P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Fresno P&DC				Sacramento P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-38	-7	0	-43	32	0	0	32	-4	-7	0	-11

Net Management Impacts											
Fresno P&DC				Sacramento P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-1	0	-2	1	0	0	1	0	-1	0	-1

Maintenance

The MPFR is projecting an annual maintenance savings between \$620,000 to \$820,000 due to supporting different equipment sets. The MPFR identified a net reduction of 7 craft positions and 1 management position. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$490,000 to \$650,000 due to modifying and eliminating existing HCR service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Fresno made available due to the transfer of operations to Sacramento would be evaluated for future utilization.

Conclusion

The Fresno facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Fresno CA P&DC to Sacramento CA P&DC MPFR projects an annual savings between \$1.4M and \$1.9M with no proposed one-time costs.

This go-forward plan for the Fresno facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



936-938 Fresno

942, 952-953, 956-960 Sacramento

Craft Complement

Career Impacts by Craft - Fresno P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-25	6	-19	-11	1	-10	-7	0	-36

This is only the impact to the Fresno facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Fresno P&DC				Sacramento P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-36	-7	0	-43	32	0	0	32	-4	-7	0	-11

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-4
F3A Logistics	0
F3B Maint.	-7
Total	-11

Management Complement

Management Impacts - Fresno Only			
Fresno P&DC			
Processing	Maintenance	Logistics	Total
-1	-1	0	-2

This is only the impact to the Fresno facility

Net Management Impacts											
Fresno P&DC				Sacramento P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-1	0	-2	1	0	0	1	0	-1	0	-1

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	0	
F3A Logistics	0	
F3B Maint.	-1	
Total	-1	
Estimated Savings Range		\$90K-\$120K
		\$-\$

Function
F1

Hourly Rate

OM to Payroll Staffing Condition Report

Run Date: 1/18/2024

SAP Organizational Management Data	Payroll Form 50 Data
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Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	FRESNO CA P&DC					
23020038	PLANT MANAGER	1	1	0	8	80
23550023	MGR MAINTENANCE	1	1	0	3B	35
23150067	MGR DISTRIBUTION OPERATIONS	3	3	0	1	10
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	1	1	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	6	5	-1	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	1	0	-1	1	10
23550010	SUPV MAINTENANCE OPERATIONS	4	3	-1	3B	35
Cost Center	Total	18	15	-3		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 429 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	72	0
FCM	150	0
MKT	24	0
PER	90	0
PKG	21	0
GAH	72	0
Total	429	0

Customer Service Analysis

Transfer From Facility: Fresno CA P&DC

Current 3-Digit ZIP Code(s): 936-938
 Data Extraction Date: 01/18/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 936		3-Digit ZIP Code: 937		3-Digit ZIP Code: 938		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
16	24	4	1	0	0		
79	34	51	41	0	0		
7	0	14	3	0	0		
102	58	69	45	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

California 3 District

% Carriers returning after 1700

Quarter/FY	Percent
QTR2/FY23	46.5%
QTR3/FY23	43.4%
QTR4/FY23	45.5%
QTR1/FY24	53.1%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	9:30	17:00	9:30	17:00
Tuesday	9:30	17:00	9:30	17:00
Wednesday	9:30	17:00	9:30	17:00
Thursday	9:30	17:00	9:30	17:00
Friday	9:30	17:00	9:30	17:00
Saturday	Closed	Closed	Closed	Closed

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	9:00	18:00	9:00	18:00
Tuesday	9:00	18:00	9:00	18:00
Wednesday	9:00	18:00	9:00	18:00
Thursday	9:00	18:00	9:00	18:00
Friday	9:00	18:00	9:00	18:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: Fresno Main Post Office is co-located with the P&DC

Transfer To Facility: Sacramento CA P&DC - Letters, Flats, & Parcels

Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

FRESNO CA P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			56
Flats			15
Packages			47
Other			48
Grand Total			166

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			6,993	48
Flats			6,231	12
Packages			4,640	32
Other			1,092	37
Grand Total				129

Current On Rolls 172
 Impact (37)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			3,487	8	4,010		7	(1)	\$ 99,041
Flats			7,087	3	8,150		3	-	\$ -
Packages			4,629	15	5,323		13	(2)	\$ 198,083
Other			866	10	996		9	(1)	\$ 99,041
Grand Total				36			32	(4)	\$ 396,165

\$240,000-\$320,000

Estimated Savings Range	\$240K - \$320K
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Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AFCS200	2	0
AFSM100.AB	1	1
AFSM100.AC	1	1
AFTL	1	1
AIAFSM	1	1
AFBS	1	1
ASD	1	1
ATU	1	1
BDS	2	0
CVY	4	4
DBCS	7	7
DIOSS	2	1
DPRC	1	0
EAA	1	0
FRES	1	1
LICAFSM	1	0
LAN	1	1
LCREM	1	1
LCJUS	1	1
LMS.AA	1	0
LMS.BB	1	1
MSWYB	8	8
SDJUS	1	1
TACS	1	1
TAGBLSTR	1	1
VFS.AA	2	0
VFS.BA	2	0

Current eWHEP Authorized							
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	
FRESNO CA PDC	6	28	3	21	2	60	

Current Cost							
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	
FRESNO CA PDC	\$905,509	\$3,511,654	\$379,565	\$2,110,287	\$226,512	\$7,133,528	

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$6,228,019
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$905,509
Total Annual Cost	\$7,133,528

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-1799	-1	-\$150,918
36			-12481	-7	-\$877,914
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-14280	-8	-\$1,028,832

IV. Productive Workyear Factors

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

Future							
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	
FRESNO CA PDC	5	21	3	21	2	52	

Future Cost							
FRESNO CA PDC	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total	
	\$754,591	\$2,633,741	\$379,565	\$2,110,287	\$226,512	\$6,104,696	

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$5,350,105
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$754,591
Total Annual Cost	\$6,104,696

Savings	
Maintenance Craft Work Hour Savings	\$877,914
Maintenance EAS Work Hour Savings	\$150,918
Total Annual Savings	\$1,028,832

\$620,000-\$820,000

Total Employee Reduction	-8	Estimated Savings Range	\$620K - \$820K
Craft Reduction	-7		
EAS Reduction	-1		
\$\$\$/FTE	(\$128,603.96)		

Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
900A3 HCR						(\$8,202.82)
92013 HCR						(\$4,238.44)
936L0 HCR						(\$86,256.65)
94015 HCR						(\$59,694.14)
940L3 HCR						(\$15,672.66)
945L4 HCR						(\$777,418.93)
948CK HCR						\$0.00
95010 HCR						(\$136,411.66)
95620 HCR						(\$7,956.27)
980GE HCR						(\$36,127.35)
NEW PVS						\$319,728.22
Grand Total						(\$812,250.70)
						-\$490,000--\$650,000

Estimated Savings Range	\$490K - \$650K
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0 Net Craft Impacts