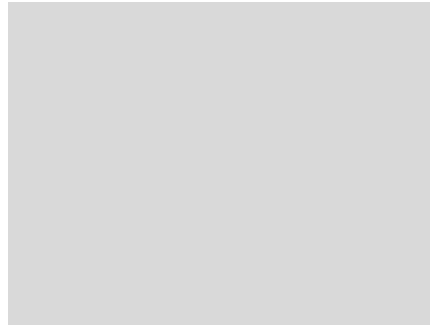


MPFR Data Entry Page

1. "Transfer From" Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Brockton MA P&DC
Street Address: 225 Liberty Street
City: Brockton
State: MA
5D Facility ZIP Code: 02301
Retail & Delivery District: MA-RI
Retail & Delivery Area: Atlantic
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 020, 023
Shape: Letters and Flats
Miles to "Transfer To" Facility: 35
Processing Region: Eastern
Processing Division: New England
Plant Manager: Wally A Johnson (A)
Sr. Division Director: Christine E Brisk



N/A

N/A



2. "Transfer To" Facility Information

Facility Name & Type: Providence RI P&DC
Street Address: 24 Corliss Street
City: Providence
State: RI
5D Facility ZIP Code: 02904
Retail & Delivery District: MA-RI
Retail & Delivery Area: Atlantic
Finance Number: [REDACTED]
Current 3D ZIP Code(s): 025-029
Shape: Letters and Flats
Processing Region: Eastern
Processing Division: New England
Plant Manager: Martha St Germaine
Sr. Division Director: Christine E Brisk

N/A

N/A

N/A

N/A

N/A

3. Background Information

Start of Study: Jan-10-2024
Date Range of Data: Jan-01-2023 Dec-31-2023
Bargaining Unit Hours per Year: 1750
EAS Hours per Year: 1840

4. Other Information

Regional Vice President: Todd Hawkins
Vice President, Proc & Maint Ops: Dane A Coleman
Division Coordinator: [REDACTED]
HQ MPFR Coordinator: [REDACTED]

MPFR Approval Signatures

Transfer From Facility Name and Type: Brockton MA P&DC
 Facility ZIP Code: 02301
 Finance Number: [REDACTED]
 Current SCF ZIP Code(s): 020, 023

Type of Distribution Consolidated: Originating

Transfer To Facility Name and Type: Providence RI P&DC Shape: Letters and Flats
 Facility ZIP Code: 02904
 Finance Number: [REDACTED]
 Current SCF ZIP Code(s): 025-029

Transfer To Facility Name and Type: N/A Shape: N/A
 Facility ZIP Code: N/A
 Finance Number: N/A
 Current SCF ZIP Code(s): N/A

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

TRANSFER FROM FACILITY:

Plant Manager:

E-SIGNED by WALLY.A JOHNSON
 on 2024-04-12 07:11:59 CDT

Wally A Johnson (A)

Printed Name

Signature

Date

New England Sr. Division Director

E-SIGNED by CHRISTINE.E BRISK
 on 2024-04-12 11:48:53 CDT

Christine E Brisk

Printed Name

Signature

Date

TRANSFER TO FACILITY:

**Plant Manager: Martin Siminski
 for Martha St Germaine**

E-SIGNED by MARTIN.R SIMINSKI
 on 2024-04-12 07:10:57 CDT

Printed Name

Signature

Date

New England Sr. Division Director:

E-SIGNED by CHRISTINE.E BRISK
 on 2024-04-12 11:48:53 CDT

Christine E Brisk

Printed Name

Signature

Date

REGION:

Eastern Regional Vice President:

E-SIGNED by Todd.S Hawkins
 on 2024-04-16 11:11:42 CDT

Todd Hawkins

Printed Name

Signature

Date

HEADQUARTERS:

Vice President, Proc & Maint Ops:

E-SIGNED by DANE.A COLEMAN
 on 2024-04-16 11:16:59 CDT

Dane A Coleman

Printed Name

Signature

Date

Comments: _____

Executive Summary

Transfer From Facility Name and Type: Brockton MA P&DC

Street Address: 225 Liberty Street

City, State: Brockton, MA

Current 3D ZIP Code(s): 020, 023

Type of Distribution to Consolidate: Originating

Transfer To Facility Name and Type: Providence RI P&DC

Current 3D ZIP Code(s): 025-029

Transfer To Facility Name and Type: N/A

Current 3D ZIP Code(s): N/A

Miles between facilities: 35

Miles between facilities: N/A

Summary of MPFR Analysis

Savings / Costs

Mail Processing Craft Workhour Savings =	<u>\$240K - \$320K</u>	From Processing Tab
Management Workhour Savings =	<u>\$260K - \$350K</u>	From Management Complement Tab
Transportation Savings =	<u>\$800K - \$1.0M</u>	From Logistics Tab
Maintenance Savings =	<u>\$525K - \$700K</u>	From Site A Maintenance Tab
Space Savings =	<u>\$0</u>	
Total Annual Savings =	<u>\$1.8M - \$2.4M</u>	
Total One-Time Costs =	<u>\$0</u>	From One-Time Costs Tab
Total First Year Savings =	<u>\$1.8M - \$2.4M</u>	

Staffing Positions

Net Craft Position Loss =	<u>11</u>	From Craft Complement Tab
Net Management Position Loss =	<u>3</u>	From Management Complement Tab

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR.

There will be an expected 120 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Summary Narrative

Background

The Brockton MA P&DC is a postal owned facility that processes originating and destinating volumes for the service area of SCFs 020 and 023. The Brockton facility is 167,804 square feet. The Brockton facility is located 35 miles from the Providence RI P&DC. The Mail Processing Facility Review (MPFR) proposal to move originating letter and flat mail from Brockton MA P&DC to Providence RI P&DC was announced on 1/10/2024 under the Delivering for America plan, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

Facility Future

The Brockton facility is not closing and will remain open and be modernized as a Local Processing Center.

Customer Service Impacts

Retail and business mail acceptance services currently provided at the Brockton facility would not change due to the MPFR implementation. A local postmark is still available at retail service counters.

There are no changes to collection box times.

Service Standard Impacts

There will be no changes to Service Standards due to this MPFR. There will be an expected 120 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

Local Workforce Impact

There will be no career layoffs as part of this initiative. The Postal Service is a responsible employer and will be working closely with the unions and management associations to work through this initiative. The Postal Service will follow requirements of the collective bargaining agreements where they apply and all applicable postal policies.

Financial Summary

The annual baseline for the MPFR study represents the period of January 1, 2023, through December 31, 2023.

The MPFR shows an estimated annual savings between \$1,800,000 to \$2,400,000. There are no projected one-time costs associated with this MPFR.

Mail Processing Craft Workhour Savings	=	\$240K - \$320K
Management Workhour Savings	=	\$260K - \$350K
Transportation Savings	=	\$800K - \$1.0M
Maintenance Savings	=	\$525K - \$700K
Space Savings	=	\$0
Total Annual Savings	=	\$1.8M - \$2.4M
Total One-Time Costs	=	\$0
Total First Year Savings	=	\$1.8M - \$2.4M

Mail Processing Employee Impacts

The MPFR is projecting an annual mail processing savings between \$240,000 to \$320,000. The Brockton MPFR identified a net reduction of 4 craft positions and 1 management position. Organization Design will determine the future Providence RI P&DC management staffing.

Net Craft Staffing Impacts - Both Sites											
Brockton P&DC				Providence P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-23	-7	0	-30	19	0	0	19	-4	-7	0	-11

Net Management Impacts											
Brockton P&DC				Providence P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-2	0	-3	0	0	0	0	-1	-2	0	-3

Maintenance

The MPFR is projecting an annual maintenance savings between \$525,000 to \$700,000 due to supporting different equipment sets. The MPFR identified a net reduction of 7 craft positions and 2 management positions. Maintenance staffing packages will be performed after implementation of this MPFR to determine actual impacts.

Transportation

The MPFR shows an annual savings between \$800,000 to \$1,000,000 due to modifying and eliminating existing HCR and PVS service. The MPFR has identified no staffing impacts at this time.

Space Impacts and One-Time Costs

There are no proposed one-time costs for this MPFR. Any space in Brockton made available due to the transfer of operations to Providence would be evaluated for future utilization.

Conclusion

The Brockton facility will remain open and be modernized as a Local Processing Center. There will be no career layoffs as part of this initiative.

The Brockton MA P&DC to Providence RI P&DC MPFR projects an annual savings between \$1.8M and \$2.4M with no proposed one-time costs.

This go-forward plan for the Brockton facility will help USPS achieve the core goals of our Delivering for America plan: financial sustainability for our organization and improved service reliability for our customers.

Map of Service Areas



020, 023 Brockton

025-029 Providence

Craft Complement

Career Impacts by Craft - Brockton P&DC Only								
Processing (F1) Clerks			Processing (F1) Mail Handlers			Other Career Craft		Total
Clerk Impact	PSEs On-Rolls	Career Clerk (Clerk - PSEs)	Mailhandler Impact	MHAs On-Rolls	Career Mailhandler (MH - MHAs)	Maintenance Impact	Logistics Impact	All Craft Impacts
-10	14	0	-7	17	0	-7	0	-7

This is only the impact to the Brockton facility

Clerk & Mailhandler reductions are a fluid number based on flexible workforce staffing (pre-career) upon implementation

Net Craft Staffing Impacts - Both Sites											
Brockton P&DC				Providence P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-23	-7	0	-30	19	0	0	19	-4	-7	0	-11

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Net Craft Impacts	
F1 Mail Proc.	-4
F3A Logistics	0
F3B Maint.	-7
Total	-11

Management Complement

Management Impacts - Brockton Only			
Brockton P&DC			
Processing	Maintenance	Logistics	Total
-1	-2	0	-3

This is only the impact to the Brockton facility

Net Management Impacts											
Brockton P&DC				Providence P&DC				Net Impacts			
Processing	Maintenance	Logistics	Total	Processing	Maintenance	Logistics	Total	Net Proc	Net Maint	Net Log	Net Total
-1	-2	0	-3	0	0	0	0	-1	-2	0	-3

This impact takes both sites into account and reflects the Organizational impact.

This is used to determine the F1 Savings in the MPFR workbook.

Summary for Workbook

	Net Management Impacts	Management Savings \$
F1 Proc.	-1	
F3A Logistics	0	
F3B Maint.	-2	
Total	-3	
Estimated Savings Range		\$260K - \$350K

OM to Payroll Staffing Condition Report

Run Date: 1/22/2024

SAP Organizational Management Data		Payroll Form 50 Data				
Occupation Series/Code	Title	Total Authorized	On Rolls Count	Variance On Rolls - Authorized	Func	LDC
	BROCKTON MA P&DC					
23020038	PLANT MANAGER	1	1	0	8	80
23550020	MGR MAINTENANCE	1	1	0	3B	35
23550055	MGR MAINTENANCE OPERATIONS	1	1	0	3B	35
23150067	MGR DISTRIBUTION OPERATIONS	3	3	0	1	10
23550021	MGR MAINTENANCE SUPPORT	1	1	0	3B	35
23150106	PROCESSING SUPPORT SPECIALIST	2	2	0	0	3
23150066	SUPV DISTRIBUTION OPERATIONS	10	9	-1	1	10
23150103	SUPV DISTRIBUTION OPS (RELIEF)	2	2	0	1	10
23550010	SUPV MAINTENANCE OPERATIONS	4	4	0	3B	35
Cost Center	Total	25	24	-1		

Service Standard Impacts

Notes: There will be no changes to Service Standards due to this MPFR.

There will be an expected 120 Origin/Destinating Pairs that will receive service performance upgrades and no service performance downgrades.

	Upgrades	Downgrades
GAL	0	0
FCM	50	0
PER	50	0
MKT	10	0
PKG	10	0
GAH	0	0
Total	120	0

Customer Service Analysis

Transfer From Facility: Brockton MA P&DC

Current 3-Digit ZIP Code(s): 020, 023
 Data Extraction Date: 01/08/24

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 020		3-Digit ZIP Code: 023		3-Digit ZIP Code:		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
38	55	19	32				
42	49	17	12				
37	0	17	4				
117	104	53	48	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of MPFR?

4. Delivery Performance Report

MA-RI District

% Carriers returning after 1700

Quarter/FY	Percent
QTR2/FY23	43.1%
QTR3/FY23	41.3%
QTR4/FY23	46.7%
QTR1/FY24	46.9%

5. Retail Unit Inside Transfer From Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	11:00	18:00	11:00	18:00
Tuesday	11:00	18:00	11:00	18:00
Wednesday	11:00	18:00	11:00	18:00
Thursday	11:00	18:00	11:00	18:00
Friday	11:00	18:00	11:00	18:00
Saturday	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: Closest Retail Unit is approximately less than 3 miles away from P&DC.

Transfer To Facility: Providence RI P&DC - Letters and Flats
 Transfer To Facility: N/A - N/A

9. What postmark will be printed on collection mail?

Line 1 _____
 Line 2 _____

One-Time Costs

MPE Relocation Costs

Building Modifications

Prep on Workroom Floor

Employee Relocation

Total \$0

Estimated One-Time Cost \$0

Processing

BROCKTON MA P&DC			
Mail Mix	Current Facility Workload Content	Current Facility Workhours	Current Facility FTEs
Letters			75
Flats			28
Packages			43
Other			120
Grand Total			266

FY23 YTD workhour rate				
Mail Mix	Future Workload Content @ Current Facility	Current Workhours Used for Remaining Volume	Current Efficiency Index (EI) for Remaining Volume	Current FTEs for Remaining Volume
Letters			5,760	66
Flats			4,229	25
Packages			3,983	40
Other			71	112
Grand Total				243

Current On Rolls 261
Impact (18)

Mail Mix	Volume Moving	Current Workhours for Volume Moving	Current Efficiency Index (EI) for Volume Moving	Current FTEs for Volume Moving	15% EI Imp. @ Transfer To Facility	Volume Moving @ 15% EI WH Imp. = Future Workhours @ Transfer To Facility	FTEs @ 15% EI Imp. @ Transfer To Facility	New Facility Change	\$ Savings
Letters			5,180	9	5,957		7	(2)	\$ 198,083
Flats			11,154	3	12,827		3	-	\$ -
Packages			446	3	513		2	(1)	\$ 99,041
Other			141	8	162		7	(1)	\$ 99,041
Grand Total				23			20	(4)	\$ 396,165

Estimated Savings Range **\$240K - \$320K**

Maintenance

Major MPE Equipment List		
Equipment	Current Count	Future Count
AAA	1	0
ADUS		
AFCS200	2	0
AFSM100	1	1
AFTL	1	1
AFTU		
AGV_UP		
AIAFSM	1	1
APBS	1	1
APPS		
ASD_DA	2	2
ATSIATSU	1	1
ATU	2	2
BCS		
BDS	3	0
CBSS		
CFPS		
CFS_DACFS_FACFS		
CISS		
COMPACTCOMPACT		
CONTLCNTU	2	2
CVY		
DBCS	6	6
DISS	3	2
DRRCRULL	1	0
EAA		
ELEC		
EPFS		
FMPCS		
FRESFRES	1	1
FRS		
HDLUMP	6	6
HQPS		
HSTS		
LAFSM	1	0
LAN	1	1
LCREM	1	1
LGTSICTSICTS	2	2
LGUS		
LMS	1	0
MARS		
MSWYB	2	2
PARSPARS ABPARS		
PIVMS	2	2
PRS	1	1
RSM		
RBUS		
RCS		
SDUS/SIPS		
SPSS		
USS		
VFS	3	0
OTD Conveyor Length		
Trav. Transport System Length		
Parcel Feed System (incl sack conveyor)		

Current eWHEP Authorized						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
BROCKTON MA PDC	7	33	4	21	2	67

Current Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
BROCKTON MA PDC	\$1,056,427	\$4,138,735	\$506,087	\$2,110,287	\$226,512	\$8,038,049

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$6,981,622
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$1,056,427
Total Annual Cost	\$8,038,049

Future						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
BROCKTON MA PDC	5	26	4	21	2	58

Future Cost						
SITE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39	Grand Total
BROCKTON MA PDC	\$754,591	\$3,260,822	\$506,087	\$2,110,287	\$226,512	\$6,858,299

Total Maintenance Craft x 1799 Hrs x LDC Labor Rate	\$6,103,708
Total Maintenance EAS x 1783 Hrs x LDC Labor Rate	\$754,591
Total Annual Cost	\$6,858,299

Savings	
Maintenance Craft Work Hour Savings	\$877,914
Maintenance EAS Work Hour Savings	\$301,836
Total Annual Savings	\$1,179,750

Total Employee Reduction	-9	Estimated Savings Range	\$525K - \$700K
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\$\$\$/FTE	(\$131,083.31)
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Note: Calculation include projected Operational Maintenance hours, 2A - Miscellaneous Equipment hours, 2C - Additional Requirements hours, and LDC 36 FMO hours.

LDC	Current Work Hrs	Future Work Hrs	Work Hrs Delta	FTE Delta	Estimated Cost
35			-3598	-2	-\$201,836
36			-12481	-7	-\$877,914
37			0	0	\$0
38			0	0	\$0
39			0	0	\$0
Grand Total			-16079	-9	-\$1,179,750

IV. Productive Workyear Factors.

Productive workyear factors are for use in all decision analysis reports and contracting out versus in-house service analyses. These factors represent the number of workhours in a workyear and are used in conjunction with the local workhour rates (which include compensation and benefits) in order to determine the cost per workyear.

Bargaining	Supervisor
1,783 hours	1,799 hours

For productive workyear factors for specific types and levels of employees, please refer to the Workhour Rates Memo. The rates provided in the memo are fully loaded and include fringe benefits, service-wide costs, and applicable lump sum payments.

The site where the latest Workhour Rates Memo is located can be accessed using the following link: <https://blue.usps.gov/cape/page2.htm>

LDC Code	Work Hour Rate
35	
36	
37	
38	
39	

Logistics

Route	Current Annual Mileage	Annual Mileage Change	RPM	Current Annual Cost	Proposed Annual Cost	Annual Cost Change
015N7 HCR						\$0.00
021VS PVS						(\$34,037.08)
023AD HCR						(\$54,873.13)
023N5 HCR						(\$240,225.97)
023VS PVS						\$0.00
028VS PVS						(\$168,133.18)
2390 HCR						(\$778,351.88)
2812 HCR						(\$64,662.67)
430LE HCR						\$0.00
Grand Total						(\$1,340,283.91)

Estimated Savings Range	\$800K - \$1.0M
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0 Net Craft Impacts